

Employer Survey

ASSESSING THE IMPACT OF COVID-19 ON MIGRANT WORKERS IN INTERNATIONAL SUPPLY CHAINS

While the [164 million migrant workers](#) globally are already vulnerable to exploitation and abuse, many among them risk being hit hardest by the [negative impacts of COVID-19 pandemic](#). Businesses that employ migrant workers play an important role during emergency situations by mitigating human rights risks.

This survey is designed to help businesses monitor the impact of the COVID-19 on employers and migrant workers and guide the development of effective measures that can be taken by employers and their business partners.

This COVID-19 Employer Survey has been produced by IOM's [Corporate Responsibility in Eliminating Slavery and Trafficking \(CREST\)](#) Initiative. We encourage businesses to share consolidated findings and suggestion for improvement directly with us (iom_crest@iom.int). This will help guide IOM's programming to assist migrant workers, governments and businesses before, during and after health epidemics.

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Survey Questions

Name of Company

Number of total workers (men/ women)

Number of migrant workers (nationality/ men/ women)

1. How has the company coped with the COVID-19 situation and what is your contingency plan for the coming months?

2. What measures have you taken in relation to your migrant workers? (e.g. to contain the spread in group accommodations, social distancing measures, provision of personal hygiene kits etc.)?

3. Has your company experienced any issues or challenges with your migrant workers, particularly in relation to those who:

- | | | | |
|-----|---|------------------------------|-----------------------------|
| 3.1 | Have signed a contract or completed the recruitment process but had to put off their departure | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 3.2 | Were already deployed but have not started their contract yet (under quarantine etc.) | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 3.3 | Have been laid-off | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 3.4 | Are temporarily not working because of COVID-19 | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 3.5 | Are temporarily receiving no or reduced salaries because of COVID-19 | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 3.6 | Have terminated their contracts and already returned home because of COVID-19 | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 3.7 | Have terminated their contracts/had their contracts terminated but are not able to return home (due to shortage of flights, travel bans etc.) | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 3.8 | Face issues with their visas (e.g. they are expiring, are terminated by authorities, etc.) or | Yes <input type="checkbox"/> | No <input type="checkbox"/> |
| 3.9 | Have been diagnosed with COVID-19. | Yes <input type="checkbox"/> | No <input type="checkbox"/> |

4. How has your company dealt with these issues?
(please describe in case you replied yes to questions 3.1 to 3.9)

5. What are the challenges that you are facing in dealing with these issues?
(please describe in case you replied yes to questions 3.1 to 3.9)

6. How have COVID-19 and related government policies impacted on your company's business? (please describe)

7. What support do you need from organizations, like IOM, to better address challenges COVID-19 poses to your migrant workers? (please describe)

8. Any other feedback/ recommendations:

If you have any questions, please contact: iom_crest@iom.int